

- 1) Please provide specific details (names, rank, amounts and reasons) of all payments including payments in kind, bonuses, retention payments, recruitment payments, allowances, payment of fees, health insurance, etc, made to chief police officers (assistant chief constable and above) for each of the past five years (2008 – 2013) which were outside the national PNB agreements, the Police Regulations or other determinations or approvals of the Secretary of State.

All locally agreed packages for chief police officers in West Yorkshire for this period were within the police regulations or other determinations or approvals of the Secretary of State.

For information, the local package which was agreed by the Police and Crime Commissioner for the Chief Constable of West Yorkshire is attached. The Chief Constable is responsible for agreeing the local packages of Assistant Chief Constables and Deputy Chief Constable.

While the Office of the Police and Crime Commissioner (OPCC) holds information about approved local packages it does not hold information about specific payments to chief police officers (other than the total amounts reported in the annual statement of accounts). Individual payments are administered by West Yorkshire Police following the agreement of a local package. Requests for information relating to actual payments should be made to foi@westyorkshire.pnn.police.uk.

- 2) Please provide the details requested above in relation to Sir Norman Bettison's salary from his appointment in 2007.

The salary for the Chief Constable of West Yorkshire, as all other Chief Constables in England and Wales, is set by the Police Negotiating Board. In addition to his salary Sir Norman Bettison was also offered a local package. This was set by the Senior Appointments Committee of the Police Authority and approved annually. The package was agreed at a level which was cost neutral to the taxpayer as Sir Norman Bettison was unable to participate in the Police Pension Scheme. Additionally, from 2009 Sir Norman Bettison voluntarily declined bonus payments arising from the Police Negotiating Board bonus scheme for chief officers.

You can see minutes and reports of the Senior Appointments Committee here:

<http://webarchive.org.uk/wayback/archive/20121121092726/http://www.westyorkshire.police.uk/wypa/how-we-work/meetings-agendas-reports-and-minutes/senior-appointments-committee>

The local package offered to Sir Norman Bettison is attached.

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