

Independent Member – Misconduct Hearings and Police Appeals Tribunals

Terms and Conditions

Age

You must be over 18 years old

Tenure of Office

Appointments are made for a term of five years with a full review of suitability at the end of that time. Subject to that review, a further period may be agreed.

The Office of the Police and Crime Commissioner for West Yorkshire operates a joint list of Independent Members of Misconduct Hearing Panels and Police Appeals Tribunals with other Police and Crime Commissioner Offices and there may be opportunities to serve on panels in other police forces.

Allowance

An allowance, which is currently £211.50, will be paid for each full day a member attends a panel hearing, tribunal or a training event. A rate which is currently £15 may be claimed for each hour spent in preparatory work in advance of a hearing.

Disqualifications

The following will disqualify you from applying for the position of Independent Member for Misconduct Panel Hearings and Police Appeals Tribunals

The following persons will not be appointed;

- Serving and former police officers;
- Serving and former police staff;
- Serving and former special constables;
- Current and former Police and Crime Commissioners (from any Force area);
- Current and former Office of the Police and Crime Commissioner staff or Police Authority staff (from any Force area);
- Undischarged bankrupts;

- Anyone whose estate has been sequestrated and the sequestration has not been recalled or reduced or a discharge has not been obtained;
- Anyone who has made a composition or arrangement with, or granted a trust deed for their creditors and has not paid off the debts in full or five years have not yet passed since the terms of the deed of composition or arrangement or trust deed were fulfilled;
- Anyone who is subject to a disqualification order under the Company Directors Disqualification Act 1986, or to an order made under Section 429(2)(b) of the Insolvency Act 1986 (failure to pay under county court administration order);
- A person who is currently, or has previously received contact restriction under the West Yorkshire OPCC's Unreasonable Behaviour policy.

Training

All new Independent Members will be required to attend a training course before they are allowed to sit on a Misconduct Hearing Panel or Police Appeals Tribunal.

Termination of Appointment

The Chief Executive may terminate the appointment of an Independent Member having considered a report of misconduct or poor performance provided that the Independent Member is given the opportunity to make oral or written representations.