

OFFICE OF POLICE AND CRIME COMMISSIONER FOR WEST YORKSHIRE

Record of decision made by the Police and Crime Commissioner

Decision Notice Number 13/036

**Title/Subject:** Police Officer Voluntary Exit Scheme

**Summary and recommendations:**

Police Regulations and Determinations were amended in January 2013 to allow police Forces to introduce a voluntary exit scheme for police officers.

The Command Team discussed the scheme on 25 February 2013 and recommends that:

- The Force will develop policy on how such a scheme would operate, based closely upon the national guidance,
- The Voluntary Exit scheme will not be open to all officers, but only where the organisation has a business need to achieve a targeted reduction in officers in a defined period, and
- The Force therefore communicates the provisions of the scheme to all officers and the staff associations, to ensure that there is a clear understanding of both its voluntary nature and the way it would be implemented in a targeted way based upon policing needs.

**Police and Crime Commissioner decision\***

The PCC agreed the above recommendations, subject to clarification of eligibility criteria.

**Signature:**



**Title: Police and Crime Commissioner for West Yorkshire**

**Date: 10 June 2013**