

Thank you for contacting the Office of the Police & Crime Commissioner with your request for information. We have interpreted your request to mean only those members of staff employed directly to support the Commissioner in his duties.

You requested the following information:

- **Could you please tell me the PCC's annual salary and whether this has remained the same since the post was created in 2012?**

You can find the annual salary of the Police & Crime Commissioner for West Yorkshire on our website here <https://www.westyorkshire-pcc.gov.uk/about/mark/salary-and-expenses>

Since this information is accessible to you by other means it is exempt from disclosure under section 21 of the Freedom of Information Act.

I can confirm that this has remained the same since 2012.

- **How many members of staff did your office have when it was created in November 2012, and what was the annual salary cost at that time?**

You can find this information on our website here:

https://www.westyorkshire-pcc.gov.uk/sites/default/files/2019-10/030413_part_1foi-staffing-030413.pdf

https://www.westyorkshire-pcc.gov.uk/sites/default/files/2019-10/030413_part_2foi-staffing2-030413.pdf

Since this information is accessible to you by other means it is exempt from disclosure under section 21 of the Freedom of Information Act.

- **How many members of staff does your office have as of now, January 2020, and what is the current annual salary cost?**

You can find the number of staff as at January 2020 on our website here

<https://www.westyorkshire-pcc.gov.uk/about/who-we-are>

Since this information is accessible to you by other means it is exempt from disclosure under section 21 of the Freedom of Information Act.

The salary budget for the financial year 2019-2020, as reviewed at January 2020, is £1,137,504. This includes the PCC's salary, £100,000 which is set by the Home Secretary. This budget is the annual projected cost of the salaries (not including on-costs such as national insurance or pension contributions) for staff working in the core OPCC team. This does not include the cost of posts in the shared services (Police National Legal Database, VIPER, Internal Audit or the Violence Reduction Unit). £283,416 of the salary cost is funded externally – by external grants or through reserves.

Since this information is accessible to you by other means it is exempt from disclosure under section 21 of the Freedom of Information Act.

- **How many members of staff are paid an annual salary of more than £100,000 as of now, January 2020?**

You can find the number of staff paid in excess of £100,000 on our website here <https://www.westyorkshire-pcc.gov.uk/about/who-we-are/senior-staff>

Since this information is accessible to you by other means it is exempt from disclosure under section 21 of the Freedom of Information Act.

- **How many members of staff has the office employed since November 2012 and what is the total salary cost of this?**

In my email dated 13th February I ask for clarification on this point and on the 18th February you informed me that you would like the number of individuals employed by the OPCC since 2012.

55 different individuals have been employed in the OPCC since November 2012, including the PCC.

The total paid in salaries between November 2012 and February 2020 is £ 7,279,616.17 (excluding national insurance and pension contributions). This includes payments to the Police and Crime Commissioner but excludes salaries paid to staff in the shared service teams.

If you consider that your request for information has not been handled properly, you can ask for an internal review of our decision. I have attached a copy of our appeals policy which explains how to submit an appeal and who will consider it. You can also complain to the Information Commissioner's Office via their website <https://ico.org.uk/make-a-complaint/official-information-concerns-report/official-information-concern/> or by telephone on 0303 123 1113, although please note they would usually expect you to have gone through our internal review procedure before contacting them.