



**JOINT INDEPENDENT AUDIT AND ETHICS COMMITTEE  
(POLICE AND CRIME COMMISSIONER FOR WEST YORKSHIRE  
AND WEST YORKSHIRE POLICE)  
8 JANUARY 2021**

**AUDIT SESSION**

1. Apologies
2. Declaration of Interests
3. Record of Attendance
4. Minutes – 2 October 2020
5. Matters Arising
5.1 Officers from West Yorkshire Combined Authority to be invited to the January Audit Committee meeting to discuss governance transition in the event that the PCC's role is transferred to the West Yorkshire Mayoral Combined Authority in May 2021.
5.2 Members to be provided with a copy of the review of agile working arrangements
5.3 A COVID-19 addendum is to be added to the Counter Fraud and Counter Corruption Policy
5.4 Members to receive information about the process for rolling out the Counter Fraud and Counter Corruption Policy to the wider police family
5.5 The Committee is to write to the Combined Authority to set out the Committee's concerns regarding the transfer of PCC duties to an elected Mayor in view of the short timeframe for transfer
5.6 Members to receive the final PPE Review in the Internal Audit report to Committee in January 2021.
5.7 Members to receive an updated external audit report for consideration (by email) on conclusion the audit
5.8 The Redmond Review to be included in the next external audit report to committee
5.9 Members to receive the Origins HR system DPIA
6. Chair's Update
7. COVID 19 Update
(a) WYP
(b) OPCC
8. Business Updates
(a) WYP
(b) OPCC
9. Draft Accounting Policies
10. External Audit Reports
(a) Audit Findings Report
(b) Annual Audit Letter
(c) External Audit Progress Report
11. Risk Management Updates
(a) OPCC
(b) WYP
12. Internal Audit Report
13. Tender Exception Report
14. Committee Annual Report and Forward Work plan
15. Committee self and stakeholder assessment
16. AOB
17. Review of Actions

## ETHICS SESSION

18.	Apologies
19.	Declaration of Interests
20.	Record of Attendance
21.	Minutes –2 October 2020
22.	Matters Arising
22.1	Members to receive a report on the Force's response to the ICO investigation on mobile phone data extraction
22.2	Members to receive a further NDAS project update in due course.
22.3	Members to receive a report on the findings of the equality and diversity survey in January 2021
22.4	Members to be invited to participate in the unconscious bias training
22.5	Members to be provided with an update on progress in rolling out unconscious bias training
22.6	Members to receive the notes of the Internal Ethics Committee of July and October 2020
23.	Chair's Update
24.	COVID 19 Update (a) WYP (b) OPCC
25.	Review of Policy – Attendance Management
26.	Review of Policy – Vetting
27.	Body Worn Video
28.	Ethical Issues arising from the Good Governance Group
29.	OPCC public casework, complaints and conduct matters
30.	Internal Ethics Committee findings
31.	OOCD Scrutiny Board update
32.	Public Complaints, Grievances, Disciplinary, Whistleblowing, Fraud and Misconduct Matters – Force
33.	Committee Annual Report
34.	Review of Committee Terms of Reference and Annual Work plan
35.	AOB
36.	Review of Actions