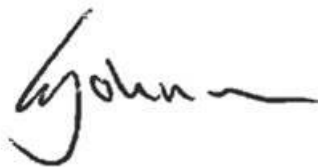





**OFFICE OF THE POLICE AND CRIME COMMISSIONER FOR WEST YORKSHIRE**

**Record of Decision made by the Police and Crime Commissioner**

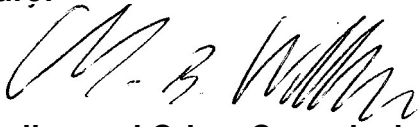
<b>Title/Subject:</b> Extension to Indemnity for Legally Qualified Chairs for Police Misconduct Hearings and Independent Members
<b>Serial No:</b> DP0218
<b>Summary:</b> The Association of Police and Crime Commissioners has worked with the Home Office and the National Association of Legally Qualified Chairs to develop an indemnity which PCCs were advised to adopt for an interim period - initially six months - whilst work continues to develop a legislative solution. As a longer term solution has not been reached, the following wording will continue to be adopted for an additional 6 months and will apply to hearings held on or before 31 December 2021:  'In respect of the case of ..... which is to be held on ..... I (in my role as Police and Crime Commissioner) agree to indemnify you as the Legally Qualified Chair in respect of any liabilities arising (including reasonable costs in connection with responding to legal proceedings) for anything done or omitted to be done by you in the discharge of your functions unless, having received representations or submissions by or on your behalf, you are proved in a court of law or other tribunal with appropriate jurisdiction to have acted in bad faith. Furthermore, in the event of your being held to have any liability for anything done or omitted to be done by another member of the Panel of which you are part, I agree to indemnify you in full in respect of any such liability.'
<b>Requested Decision:</b> The PCC agrees to indemnify legally qualified chairs and independent members of misconduct hearings in line with the wording above.

<b>Implications</b>	<b>Details / Comments</b>	<b>Officer Sign Off</b>
Financial		 Treasurer
Legal		 Chief of Staff

**Police and Crime Commissioner Decision:**

Agreed

**Signature:**

A handwritten signature in black ink, appearing to read 'M. B. Williams', written over a light blue horizontal line.

**Title: Police and Crime Commissioner for West Yorkshire**

**Date: 7 May 21**